## **About The Role of DEI In Cancelling Columbus Day**

The replacement of Columbus Day was part of a national movement by Native Americans to replace Columbus Day with a holiday of their own. One rooted in grievance and reckoning.

In the case of Sacramento County, native Americans were elevated by DEI staff above Italian Americans to replace Columbus Day as a county holiday.

In the process, erasing Italian American culture and supplanting it with native American culture. Why!

The DEI movement supports racial discrimination and opposes the Supreme Court decision outlawing racial discrimination. It exists to promote racial and gender preferences. It is the fox in the henhouse and has become embedded in our institutions.

Following the Black Lives Matter riots of 2020, many government agencies, corporations and universities adopted DEI policies in reaction. At the time, Even the federal government sought to replace the existing Columbus Day holiday with Juneteenth as a national holiday. Due to resistance against that idea, the federal government created a new and separate Juneteenth national holiday, as did Sacramento County.

DEI programs separate people according to race and gender. They are a license to discriminate.

In a nutshell, DEI can be explained as standing for *Diversity* - through racial and gender discrimination, *Equity* - racial quotas which are the opposite of Equality. Equity is the enemy of Equality, and *Inclusion* - which is the forced distribution of benefits and services to non-whites to the exclusion of white Americans (Whites need not apply).

As a response to the role that DEI staff played in eliminating Columbus Day as a county holiday, representatives from the Italian community appeared before the Sacramento County Civil Service Commission to defeat creation of a new county position for a Director of DEI. The position was not approved.

It is time for the County to cancel its DEI Program. The DEI complex will never protect Italian Americans.

In a time when moral clarity is of paramount importance, there is no justification for discriminating against Italian Americans under any circumstance.